



**PDEA's Mahatma Phule Institute of Management &
Computer Studies Pune – 412308**

Approved by AICTE, New Delhi (Year of Establishment - 1994)
Affiliated to Savitribai Phule Pune University, Pune | DTE Code: 6107 | Pune Uni. Code: 0474



Action taken based on Stakeholders feedback (MBA)

Year	Stakeholder	Analysis of feedback	Action taken
2022-23	Faculty	Special Training Programme Should Be Organized for Faculty	Faculties were trained as per the need of the curriculum on recent trends in their relevant field.
2021-22		More Assignments to be given to students encouraged and to improve skills of the students	Students were motivated to do more assignments and questions given to students as part of their curriculum.
2020-21		Faculty felt the need to have industrial experts and guest lecturers to handle special sessions on industry oriented subjects for value addition	Special lectures by industrial experts were organized.
2019-20		The need for the more practical sessions was stressed by the teachers to enhance the employability of students	Apart from syllabus 2 innovative assignments are added in the teaching plan
2018-19		Awareness programs on outcome based education should be conducted at college	Organized workshop for faculty on outcome based education
2022-23	Students	As extension activities are part of the curriculum, more activities suiting the current needs were to be organized	Observations of International Yoga day, "Swacch Bharat" was carried out
2021-22		Majority of the students strongly agreed that the interaction by teachers with students is more feasible and reliable.	Convey the gratitude to Faculty members and suggested to retain it.
2020-21		Special classes are required for first semester arrear subjects.	Remedial lectures were scheduled for the subjects with less result
2019-20		Students expressed the desire to have some schemes for preparation of tough subjects	Open book examination and online MCQ based tests were conducted for tough subjects
2018-19		Need to get familiarize themselves in Research paper publishing	The students were introduced to the concept of peer reviewing journals. And motivated to publish their project work
2022-23	Alumni	More exposure to field visits in curriculum	Industrial Visits for students were arranged as per the requirements of curriculum
2021-22		Focus more on Practical Aspects, Project should be given more weightage	Students were encouraged to take up research based on application projects
2020-21		Entrepreneurship development programme may be conducted	Formal instructions were circulated to T & P cell for appropriate actions
2019-20		Mini projects have to be included in the curriculum.	Formal instructions were circulated to all subject teachers for appropriate actions
2018-19		Frequent alumni visit and interactions between Students and Alumini can be arranged.	Department has planned to conduct more alumni meets from group of alumnus and individuals.

(Prof. D.A. More)

(Prof. R.G. Sathe)

S.S. Bharadwaj
I/C DIRECTOR
Mahatma Phule Institute of Mgmt. & C.S.
Hadapsar, Pune-28

Awar
IQAC
Mahatma Phule Institute Of
Management & C.S.
Hadapsar, Pune-28.



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Year	Stakeholder	Analysis of feedback	Action taken
2022-23	Employers	Students need to be aware of industry exposure	Invited resource persons from industries were made to address the students
2021-22		Special Guidance Should Be Provided for various applications in projects.	Arranged value added Courses with upgraded technology based applications.
2020-21		Basic updates in technology can be shared time to time.	Arranged Expert lecturers to share up gradation technology.
2019-20		The communication skill level and personality of the students must be improved.	Various guest lecturers with hands-on sessions are conducted to improve the technical skills and Knowledge of the students.
2018-19		More Exposure to industries Should Be Done By Department	In Every Term Industrial Visits Are Going To be Organised
2022-23		Parents	As extension activities are part of the curriculum, more activities suiting the current needs were to be organized
2021-22		Majority of the students strongly agreed that the interaction by teachers with students is more feasible and reliable.	Convey the gratitude to Faculty members and suggested to retain it.
2020-21		Special classes are required for first semester arrear subjects.	Remedial lectures were scheduled for the subjects with less result
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Coordinator
(Prof. D.A. More)

Coordinator
(Prof. R.G. Sathe)

S.S. Bhanradwaj
I/C DIRECTOR
Mahatma Phule Institute of Man: & C.S.
Hadapsar, Pune-28

Awade
IQAC
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Pune District Education Association's
**MAHATMA PHULE INSTITUTE OF
MANAGEMENT & COMPUTER STUDIES**

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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.

Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Action Taken Against feedback of various Stakeholders

Details of Teaching staff participated in various faculty development Programs (FDP), Management development Programs (MDP) and professional development/ administrative training Programs during the last five year.

Sr.No	Name of Staff	Title of the program
2022-23		
01	Prof. A.S. WALHEKAR	Social Innovation and Technological Disruption
	Prof. A.S. WALHEKAR	Benchmarking for Quality Improvement In Higher Education
2021-22		
01	Prof.S.D.SONAWANE	Universal Human Values in Technical Education” organized by AICTE
02	Prof. A.S. WALHEKAR	FDP on “ Research Methodology “
	Prof. A.S. WALHEKAR	FDP on “ Teaching- Learning Beyond Syllabus : Post Covid “
	Prof. A. S. WALHEKAR	10 Days capacity building program on “Exploring the facts of research
2020-21		
01	Prof. A.S. WALHEKAR	Effective use of Digital tools in Academic Administration- “Work from Anywhere Anytime”
	Prof. A.S. WALHEKAR	Universal Human Values in Technical Education” organized by AICTE
	Prof. A.S. WALHEKAR	“Two Days e-Faculty Development Programme on Nuts and Bolts of Publishing Research Papers
	Prof. A.S. WALHEKAR	FDP on “New Paradigms in e-learning Tools and Techniques for Teaching Learning”
02	Dr.S.S.BHARADWAJ	Universal Human Values in Technical Education” organized by AICTE
	Dr.S.S.BHARADWAJ	Universal Human Values in Technical Education” organized by AICTE
03	Prof. R.G. SATHE	FDP on “New Paradigms in e-learning Tools and Techniques for Teaching Learning”
	Prof. R.G. SATHE	Universal Human Values in Technical Education” organized by AICTE

	Prof. R.G. SATHE	Effective use of Digital tools in Academic Administration- “Work from Anywhere Anytime”
04	Prof.D.A.MORE	Universal Human Values in Technical Education” organized by AICTE
05	Prof.S.B. ZARGAD	Universal Human Values in Technical Education” organized by AICTE
2019-20		
01	Dr.S.S.BHARADWAJ	Three Days online webinar on “Digital Era and Pandemic Situation” by Waghire college Saswad
02	Prof. A.S. WALHEKAR	Three Days online webinar on “Digital Era and Pandemic Situation” by Waghire college Saswad
03	Prof. R.G. SATHE	Three Days online webinar on “Digital Era and Pandemic Situation” by Waghire college Saswad
	Prof. R.G. SATHE	Post COVID Scenario : Challenges and Opportunities in Higher education and Indian Economy
	Prof. R.G. SATHE	FDP on Evolution from offline to online teaching
2019-18		
01	Prof. S.B. KHALATE	Innovative Methods of Teaching
02	Prof. R.G. SATHE	FDP on Integration of Moral Values,Ethics,Behavioral Science & Attitude towards Outcomes Based Education for New Age Teachers
03	Mrs.S.S.YADAV (Non Teaching)	Stress Management Techniques

S.S. Bharadwaj
I/C DIRECTOR
 Mahatma Phule Institute of Mgmt & C.S
 Hadapsar, Pune-28





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PUN Code - IMMP010720

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Certificates of Attended Programmes

A.Y.2022-23

Prof. A.S. WALHEKAR





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DTE Code - MB6107

AISHE Code : C - 41697

A.Y.2022-23

Prof. A.S. WALHEKAR

Pune District Education Association's
**Prof. Ramkrishna More
Art's, Commerce and Science College**
Akurdi, Pune-44
"NAAC : A+ (CGPA 3.46); DBT STAR STATUS"
CERTIFICATE
This is to acknowledge that Dr./Prof. Walhekar A.S.
of Mahatma Phule Institute of Management. has attended
STATE LEVEL NAAC WORKSHOP - 2023
'Benchmarking for Quality Improvement In Higher Education'
by *Dr. Jagannath Patil*
Advisor, NAAC Bangalore.
Conducted on Thursday, 4th May 2023.
Dr. B. G. Lobo
Vice Principal
Dr. P. S. Tambade
IQAC Coordinator
Prin. Dr. Manohar Chaskar
Dean, Faculty Science & Technology
SPPU, Pune.





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A.Y.2021-22

Prof.S.D.SONAWANE

F.No AICTE/FDP-SI/OnlineWorkshop/217/75472



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that Prof. Shital Dilip Sonawane from Mahatma Phule Institute of Management and Computer Studies, Pune has participated and successfully completed the 5-day online FDP on the theme "Inculcating Universal Human Values in Technical Education" organized by All India Council for Technical Education(AICTE) from 7 June 2021 to 11 June, 2021.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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A.Y.2021-22

Prof. A.S. WALHEKAR





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A.Y.2021-22

Prof. A.S. WALHEKAR





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A.Y.2021-22

Prof. A.S. WALHEKAR

Western Regional Centre
Indian Council of Social Science Research
Vidyanagari, Mumbai 400098
In collaboration with
Lala Lajpatrai College of Commerce & Economics
award this Certificate to
Ashwini Suhask Walhekar

for attending the Ten days Capacity Building programme on
“Exploring the Facets of Research”

From _____ 18th August _____ *to* _____ 30th August, 2021 _____

at the _____ Online Meeting Platform _____

Smita Shukla

Professor Smita Shukla
Honorary Director
WRC / ICSSR

Neelam Arora

Dr. Neelam Arora
Principal
Lala Lajpatrai College
of Commerce & Economics





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A.Y.2020-21

Prof. A.S. WALHEKAR



Savitribai Phule
Pune University



UGC - Human Resource
Development Center



SPPU Edutech Foundation

Effective use of Digital tools in Academic Administration-
 "Work from Anywhere Anytime"

Certificate of Participation

This is to certify that, **Ashwini Suhas Walhekar, Assistance Professor, PDEA'S Mahatma Phule Institute of Management** has completed Online Webinar Series organized by the **UGC - Human Resource Development Center, Savitribai Phule Pune University, SPPU Edutech Foundation** from June 8, 2020 to June 13, 2020.

Dr. Prafulla Pawar
Registrar
Savitribai Phule
Pune University

Gajanan Amlapure
Head, Technology &
Operation
SPPU Edutech Foundation

Dr. Sachin Surve
Coordinator
Faculty Development Center
UGC - HRDC

Prof. Sanjeev Sonawane
Director
UGC - Human Resource
Development Center





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A.Y.2020-21

Prof. R.G.Sathe



Savitribai Phule
Pune University



UGC - Human Resource
Development Center



SPPU Edutech Foundation

Effective use of Digital tools in Academic Administration-
 "Work from Anywhere Anytime"

Certificate of Participation

This is to certify that, **Rajendra Gangadhar Sathe, Assistance Professor, PDEA'S Mahatma Phule Institute of Management** has completed Online Webinar Series organized by the **UGC - Human Resource Development Center, Savitribai Phule Pune University, SPPU Edutech Foundation** from June 8, 2020 to June 13, 2020.

Dr. Prafulla Pawar
Registrar
Savitribai Phule
Pune University

Gajanan Amlapure
Head, Technology &
Operation
SPPU Edutech Foundation

Dr. Sachin Surve
Coordinator
Faculty Development Center
UGC - HRDC

Prof. Sanjeev Sonawane
Director
UGC - Human Resource
Development Center





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A.Y.2020-21

Prof. A.S. WALHEKAR



RESEARCH STARS ASSOCIATION
(Murthy Educational Community Center For Youth)
Kothapeta, CTM, Madanapalli, Chittoor, Andhrapradesh-517319
www.researchstars.org, email: editor.researchstars@gmail.com

Certificate of Participation

This is to certify that
ASHWINI WALHEKAR
has participated in Online FDP on “Nuts and Bolts of publishing your Research
Papers” conducted during 11th – 12th July 2020 and 18th – 19th July 2020.

Dr. Sharad T Patil
Dr. Sharad T Patil
Associate Director
Research Stars

Dr. Srinivasa Rao Kasisomayajula
Dr. Srinivasa Rao Kasisomayajula
Director
Research Stars





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A.Y.2020-21

Prof. A.S. WALHEKAR



Sinhgad Institutes

Sinhgad Technical Education Society's
**Sinhgad Institute of Management and Computer
 Application, (SIMCA), Pune - 411041, Maharashtra, India**
 (Affiliated to University of Pune, Approved by AICTE & Accredited by NAAC 'A' Grade)



SIMCA
 BREEDING
 THOUGHTS

CERTIFICATE OF PARTICIPATION
 THIS ACKNOWLEDGES THAT

Ashwini Suhas Walhekar
 HAS ATTENDED 3 - DAYS FDP ON
**"New Paradigms in e-learning Tools and
 Techniques for Teaching Learning"**

**July, 17th to
 19th 2020**





Dr. Anamika Singh
 Director, SIMCA







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A.Y.2020-21

Prof. R.G.Sathe



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A.Y.2020-21

Prof. S.S.Bharadwaj

F.No AICTE/FDP-SI/OnlineWorkshop/217/34075



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that **Dr. Sachin Sharadchandra Bharadwaj** from **Pune District Education Associations Mahatma Phule Institute of Management and Computer Studies, Pune** has participated and successfully completed the online workshop on **Universal Human Value** on the theme **"Inculcating Universal Human Values in Technical Education"** during **5-9 August, 2020** as organized by **All India Council for Technical Education(AICTE)**.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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DTE Code - MB6107

AISHE Code : C - 41697

A.Y.2020-21

Prof. A.S. WALHEKAR

F.No AICTE/FDP-SI/OnlineWorkshop/217/37268



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that **Mrs. Ashwini Suhas Walhekar** from **Mahatma Phule Institute of Management and Computer Studies, Pune** has participated and successfully completed the online workshop on **Universal Human Value** on the theme **"Inculcating Universal Human Values in Technical Education"** during **19-23 August, 2020** as organized by **All India Council for Technical Education(AICTE)**.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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AISHE Code : C - 41697

A.Y.2020-21

Prof. R.G.Sathe

F.No AICTE/FDP-SI/OnlineWorkshop/217/42478



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that **Prof. Rajendra Gangadhar Sathe** from **Pune District Educations Mahatma Phule Institute of Management and Computer Studies, Pune** has participated and successfully completed the online workshop on **Universal Human Value** on the theme **"Inculcating Universal Human Values in Technical Education"** during **28 September – 2 October, 2020** as organized by **All India Council for Technical Education(AICTE)**.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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A.Y.2020-21

Prof. D.A.More

F.No AICTE/FDP-SI/OnlineWorkshop/217/39044



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that **Mr. Dhiresh Arvind More** from **PDEAs Mahatma Phule Institute of Management and Computer Studies, Pune** has participated and successfully completed the online workshop on **Universal Human Value on the theme "Inculcating Universal Human Values in Technical Education"** during **12-16 October, 2020** as organized by **All India Council for Technical Education(AICTE)**.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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A.Y.2020-21

Prof. S.B.Zargad

F.No AICTE/FDP-SI/OnlineWorkshop/201/44737



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Certificate of Participation

This is to certify that **Ms. Prof. Supriya Balasaheb Zargad** from **Mahatma Phule Institute of Management and Computer Studies, Pune** has participated and successfully completed the online workshop on **Universal Human Value** on the theme **"Inculcating Universal Human Values in Technical Education"** during **19-23 October, 2020** as organized by **All India Council for Technical Education(AICTE)**.

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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**MAHATMA PHULE INSTITUTE OF
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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

A.Y.2020-21

Prof. S.S.Bharadwaj

F.No AICTE/FDP-SI/OnlineWorkshop/201/54534



ALL INDIA COUNCIL FOR TECHNICAL EDUCATION
NELSON MANDELA MARG, VASANT KUNJ, NEW DELHI

Certificate of Participation

This is to certify that **Dr. Sachin Sharadchandra Bharadwaj** from **Pune District Education Associations Mahatma Phule Institute of Management and Computer Studies, Pune** has participated and successfully completed the **Part 1** of the **online UHV Refresher i FDP** organized by **All India Council for Technical Education(AICTE)** from **15 February, 2021 to 19 February, 2021.**

Dr. Rajneesh Arora
Chairman
National Coordination Committee for Induction Program

Prof. Rajive Kumar
Member Secretary, AICTE





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A.Y.2019-20

Prof. R.G.Sathe

P.D.E.A.'s

 **Waghire College of Arts, Commerce and Science, Saswad** 

Three Days Online National Webinar

On

“Digital Era & Pandemic Situation”

Certificate

This is to certify that **Rajendra Sathe** has successfully participated in *Three Days Online National Webinar on “Digital Era & Pandemic Situation”* from 26/05/2020 to 28/05/2020 organized by Waghire College, Saswad.

Date - **28/5/2020**


Dr. Subhash Wavhal
Co-Convener


Dr. Sushama Bhosale
Principal and Convener





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AISHE Code : C - 41697

A.Y.2019-20

Prof. A.S. WALHEKAR

P.D.E.A.'s

Waghire College of Arts, Commerce and Science, Saswad
Three Days Online National Webinar
On

“Digital Era & Pandemic Situation”

Certificate

This is to certify that **ASHWINI SUHAS WALHEKAR** has successfully participated in
Three Days Online National Webinar on “Digital Era & Pandemic Situation” from
26/05/2020 to 28/05/2020 organized by Waghire College, Saswad.

Date - **28/5/2020**


Dr. Subhash Wavhal
Co-Convener


Dr. Sushama Bhosale
Principal and Convener





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A.Y.2019-20

Prof. S.S.Bharadwaj

P.D.E.A.'s

 **Waghire College of Arts, Commerce and Science, Saswad** 

Three Days Online National Webinar

On

“Digital Era & Pandemic Situation”

Certificate

This is to certify that **Dr.Sachin Bharadwaj** has successfully participated in *Three Days Online National Webinar on “Digital Era & Pandemic Situation”* from 26/05/2020 to 28/05/2020 organized by Waghire College,Saswad.

Date - **28/5/2020**


Dr. Subhash Wavhal
Co-Convener


Dr. Sushama Bhosale
Principal and Convener





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A.Y.2019-20

Prof. R.G.Sathe

Dr. D. Y. Patil Unitech Society's
Dr. D. Y. Patil Arts, Commerce and Science College
Pimpri, Pune - 411018

DPU Re-accredited by NAAC with A Grade (CGPA 3.28 out of 4)
(Recipient of Best College Award of SPPU for Academic Year 2016-17)

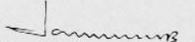
 **COVID-19**
CORONAVIRUS DISEASE 2019

**NATIONAL WEBINAR ON POST COVID-19:
Challenges & Opportunities In Higher Education**

Certificate

This is to certify that *Rajendra Gangadhar Sathe* from *PDEA,s Mahatma Phule Institute of management* has participated in "NATIONAL WEBINAR ON POST COVID-19: Challenges & Opportunities In Higher Education" from 27th May to 29th May 2020.


Dr. Ranjit Patil
Vice-Principal


Dr. Mohan Waman
Principal





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A.Y.2019-20

Prof. R.G.Sathe

SATISH PRADHAN DNYANASADHANA COLLEGE, THANE
(Arts, Science and Commerce)
Internal Quality Assurance Cell and Faculty Development Programme Committee
In Association with
Department of Information Technology University of Mumbai
Yashwantrao Chavan Maharashtra Open University, Mumbai Regional Centre
and
Microsoft
organised
FDP on 'Evolution from Offline to Online Teaching'

This is to certify that

Mr./Ms./Dr. Rajendra Sathe

has participated in the five-day online Faculty Development Programme from 30th May, 2020
to 3rd June, 2020 on the topic 'Evolution from Offline to Online Teaching'


Dr. Waman Nakhale
Academic Associate,
Regional Director, Mumbai,
YCM Open University


Dr. R. Srivaramangal
Head of IT Dept.
University of Mumbai


Dr. Chandrashekhar D. Marathe
Principal
Satish Pradhan Dnyanasadhana College,
Thane





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A.Y.2018-19

Prof. S.B.Khalate





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AISHE Code : C - 41697

A.Y.2018-19

Prof. R.G.Sathe

Sanjivani Rural Education Society's

Sanjivani College of Engineering
Department of MBA
(An Autonomous Institute, Affiliated to SP Pune University)

Faculty Development Programme(FDP)

Certificate of Participation

This is to certify that Dr./ Prof./ Mr./ Miss. Rajendra G Sathe from Mahatma Phule Institute of Management, Hadapsar has participated in the AICTE Sponsored two week Faculty Development Programme (FDP) on, **"Integration of Moral values, Ethics, Behavioral Science & Attitude towards Outcome Based Education for New Age Teachers"** organized by Sanjivani College of Engineering, Department of MBA, Kopargaon during November 18-30, 2019.


Dr. V. R. Malkar
Programme Co-ordinator


Dr. D. N. Kyatanavar
Director, Sanjivani COE





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A.Y.2018-19

Yadav Shubhangi (Non-Teaching Staff)





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Date: 1st August 2022

Subject: Report on MBA Students' Industrial Visit

Introduction:

An industrial visit was organized for MBA students of Mahatma Phule Institute of Management and Computer Studies on 1st August 2022. The objective of this visit was to provide students with practical exposure to real-world business operations and to bridge the gap between theoretical knowledge and practical application. The visit was conducted at Mapro, Mahabaleshwar. A prominent player in the Food sector.

Purpose and Objectives:

The primary objectives of the industrial visit were as follows:

Practical Learning: To expose MBA students to real business environments and operations, enhancing their understanding of concepts learned in the classroom.

Industry Insights: To provide students with insights into the operations, challenges, and innovations in the Food industry.

Networking: To facilitate interaction between students and industry professionals, encouraging the exchange of ideas and building potential career connections.

Soft Skill Development: To enhance soft skills such as communication, teamwork, and adaptability through exposure to the corporate environment.

Activities and Highlights:

During the industrial visit, students participated in a range of activities and witnessed various aspects of Mapro's operations. Some of the highlights included:

Plant Tour: Students were given a guided tour of the company's manufacturing facility, allowing them to observe the production process and quality control measures in action.

Interactive Sessions: Industry experts delivered informative presentations and conducted interactive sessions, covering topics such as market trends, supply chain management, and sustainability initiatives.



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Q&A Sessions: Students had the opportunity to ask questions and engage in discussions with company representatives, gaining valuable insights into industry challenges and best practices.

Networking Lunch: A networking lunch was organized, allowing students to interact with employees from various departments and learn about career opportunities within the company.

Key Takeaways:

The industrial visit provided several key takeaways for the MBA students:

Practical Knowledge: Students gained practical knowledge about the Food industry, which will complement their academic studies.

Networking: They established connections with professionals that may be beneficial for future internships and job opportunities.

Soft Skills: Interaction with industry experts improved their soft skills, including communication, presentation, and problem-solving abilities.

Industry Trends: Students learned about current industry trends and innovations, enhancing their ability to adapt to the evolving business landscape.

Conclusion:

The industrial visit to Mapro was a valuable experience for MBA students, aligning with the institution's commitment to providing holistic education. It helped bridge the gap between theory and practice and allowed students to gain practical insights into the Food industry. The visit was successful in achieving its objectives, and students expressed their gratitude for the opportunity.


Anvika
IQAC
Mahatma Phule Institute Of
Management & C.S.
Hadapsar, Pune-28.


S.S. Bharadwaj
I/C DIRECTOR
Mahatma Phule Institute of Mgmt & C.S.
Hadapsar, Pune-28





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PHOTOS:





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PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Date: 12th June 2023

Subject: Report on MBA Students' Industrial Visit

Introduction:

An industrial visit was organized for MBA students of Mahatma Phule Institute of Management and Computer Studies on 12th June 2023. The objective of this visit was to provide students with practical exposure to real-world business operations and to bridge the gap between theoretical knowledge and practical application. The visit was conducted at Cipla Ltd, Goa. A prominent player in the Pharma sector.

Purpose and Objectives:

The primary objectives of the industrial visit were as follows:

Practical Learning: To expose MBA students to real business environments and operations, enhancing their understanding of concepts learned in the classroom.

Industry Insights: To provide students with insights into the operations, challenges, and innovations in the Pharma industry.

Networking: To facilitate interaction between students and industry professionals, encouraging the exchange of ideas and building potential career connections.

Soft Skill Development: To enhance soft skills such as communication, teamwork, and adaptability through exposure to the corporate environment.

Activities and Highlights: During the industrial visit, students participated in a range of activities and witnessed various aspects of Cipla's operations. Some of the highlights included:

Plant Tour: Students were given a guided tour of the company's manufacturing facility, allowing them to observe the production process and quality control measures in action.





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Interactive Sessions: Industry experts delivered informative presentations and conducted interactive sessions, covering topics such as market trends, supply chain management, and sustainability initiatives.

Q&A Sessions: Students had the opportunity to ask questions and engage in discussions with company representatives, gaining valuable insights into industry challenges and best practices.

Networking Lunch: A networking lunch was organized, allowing students to interact with employees from various departments and learn about career opportunities within the company.

Key Takeaways:

The industrial visit provided several key takeaways for the MBA students:

Practical Knowledge: Students gained practical knowledge about the Pharma industry, which will complement their academic studies.

Networking: They established connections with professionals that may be beneficial for future internships and job opportunities.

Soft Skills: Interaction with industry experts improved their soft skills, including communication, presentation, and problem-solving abilities.

Industry Trends: Students learned about current industry trends and innovations, enhancing their ability to adapt to the evolving business landscape.

Conclusion:

The industrial visit to Cipla Ltd, Goa was a valuable experience for MBA students, aligning with the institution's commitment to providing holistic education. It helped bridge the gap between theory and practice and allowed students to gain practical insights into the Pharma industry. The visit was successful in achieving its objectives, and students expressed their gratitude for the opportunity.





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PHOTOS:



Anand

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Mahatma Phule Institute Of
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Hadapsar, Pune-28.

S.S. Bharadwaj

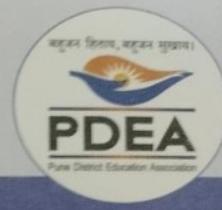
I/C DIRECTOR
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Hadapsar, Pune-28





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Various Management Games organized in institute

Management games are a valuable educational tool for MBA students, offering a variety of benefits that enhance their learning experience and prepare them for real-world business challenges. Here are some of the key benefits of management games for MBA students:

Practical Application of Concepts: Management games allow students to apply theoretical concepts and models learned in the classroom to simulated business scenarios. This practical experience reinforces their understanding of management principles and their ability to use them in decision-making.

Experiential Learning: These games provide an experiential learning environment where students can make decisions, face consequences, and learn from their mistakes in a risk-free setting. This hands-on approach can deepen their understanding of complex business concepts.

Teamwork and Collaboration: Many management games are team-based, requiring students to work together to achieve common goals. This fosters teamwork, collaboration, and interpersonal skills, which are crucial in the business world.

Decision-Making Skills: Management games challenge students to make strategic decisions in a dynamic and competitive environment. This helps improve their decision-making skills, including critical thinking and problem-solving.

Risk Management: Students can learn to assess and manage risks in a controlled environment, allowing them to understand the consequences of different risk strategies without real financial implications.

Time Management: Managing a business simulation within a set timeframe teaches students the importance of time management and prioritization, skills they'll need in their careers.



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Competitive Strategy: MBA students can explore competitive strategies by competing against other teams or individuals in the game. This encourages strategic thinking and the ability to analyze competitors' moves.

Financial Acumen: Many management games involve financial aspects, helping students develop financial literacy and an understanding of budgeting, forecasting, and financial analysis.

Adaptability: As management games often simulate dynamic business environments, students learn to adapt quickly to changing circumstances and market conditions.

Leadership Development: In team-based games, students may take on leadership roles, providing them with opportunities to develop leadership and communication skills.

Decision Communication: Students often need to communicate their decisions and strategies to their teams or instructors. This practice enhances their ability to articulate and defend their choices.

Ethical Considerations: Some management games incorporate ethical dilemmas, encouraging students to think about the ethical implications of their decisions and actions in a business context.

Analytical Skills: Analyzing data, interpreting results, and making data-driven decisions are critical skills in modern business. Management games often involve data analysis, helping students build these skills.

Confidence Building: Successfully managing a business simulation and achieving positive outcomes can boost students' confidence in their management abilities.





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Fun and Engagement: Management games are engaging and enjoyable, making learning more enjoyable and motivating students to actively participate in the learning process.

Overall, management games provide a holistic learning experience for MBA students by combining theoretical knowledge with practical application, teamwork, strategic thinking, and decision-making skills. These games prepare students for the challenges they will face in their future careers and help them become well-rounded and effective business professionals.

Photos:





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IIC DIRECTOR
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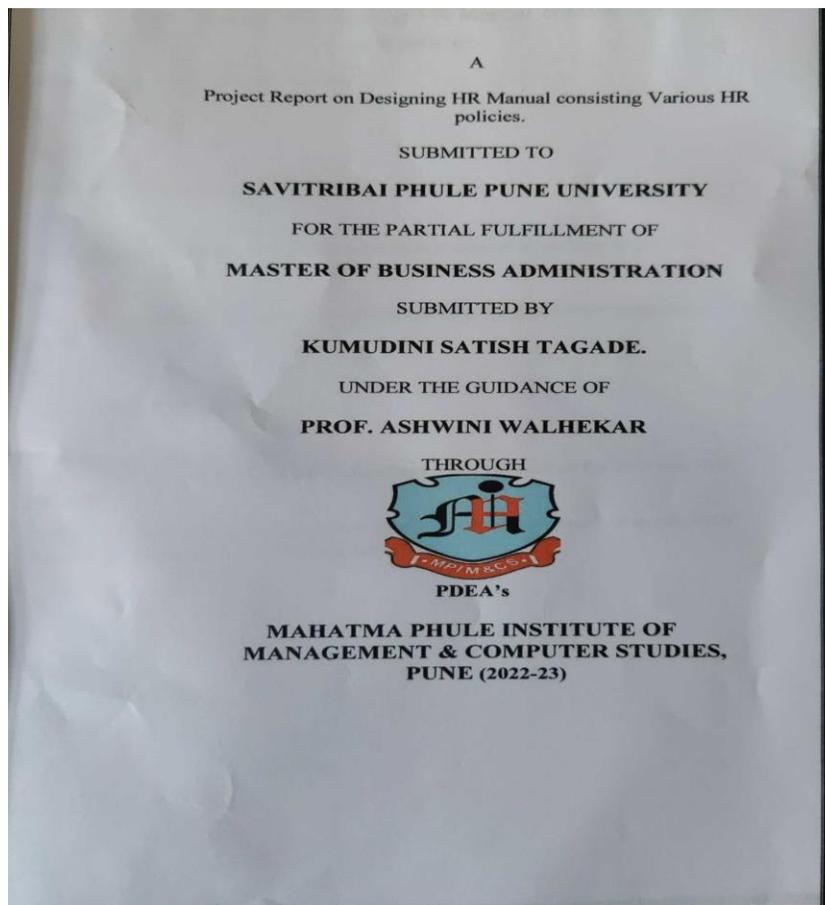
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Industry based Assignments





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AISHE Code : C - 41697

**Project Report on Designing HR Manual consisting Various
HR policies.**

Name :- Kumudini Satish Tagade.

Class :- MBA II

Roll No. :- 94

Subject :- Designing HR Policies

Prepare a project report on designing a HR Manual consisting various HR policies.

Part I

Search and download HR manual consisting HR policies of 5 different companies of your choice

Part II

Analysis of all 5 HR policies manual

Part III

Draft/construct/design HR Manual consisting various HR policies for your own XYZ Company.

You have to draft various HR policies of your XYZ Company in your own words, after analysis of HR policies of 5 different companies.





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Annasaheb Magar College Campus, Manjari Road, Hadapsar, Pune-411 028.
Tel. : (020) 26993020, 26992611 E-mail : directorpdeampim@gmail.com Web : pdeampim.edu.in

PUN Code - IMMP010720

DTE Code - MB6107

AISHE Code : C - 41697

Answer :-

I. Name Of the Companies are as follows:-

- Karvy Financial Services Ltd.
- Crescent Institute of Science and Technology.
- Sirca Paints India Ltd.
- K.S.Rangasamy College of Technology.
- Fedbank Financial Services Ltd.

II. Analysis of all 5 HR policies manual

III. Draft of HR Manual





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HR assignments

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11 of

HR policies of 5 different companies ▾ Inbox x



Madhubala Kamble <madhubala.k.09@gmail.com>
to me ▾

Aug 4, 2023, 5:17 PM

Dear ma'am,
Please find the attachment of **HR** policies of 5 different companies.

5 Attachments • Scanned by Gmail ⓘ





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Industry analysis and Desk Research activities

Mahatma Phule Institute Of Management And Computer Studies, Pune

MBA : SECOND SEMISTER

**SUBJECT:
INDUSTRY ANALYSIS AND DESK
RESEARCH**

**NAME OF THE TEACHER :
PROF. MADHURI BHISE**

ROLL NUMBER: 04

**SUBMITTED BY :
HRITIK RAJENDRA BANKAR**

AUTOMOBILE INDUSTRY



Tata Motors limited





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Industry based Assignments

Prepare a Project report on Performance Management Practices followed by Different Companies (at least 2 company each student)

Minimum two case studies each student on Change Management one each of successful execution of Change and one of failure also

MCQ Assignments link

MCQ revision Test links :

https://docs.google.com/forms/d/e/1FAIpQLSeeTi5dIMufhyJw5ESjgJpu7-I7yRaVMgY-W8qlbaUc_tk8fg/viewform?usp=sf_link

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Labour Legislation

https://docs.google.com/forms/d/e/1FAIpQLSfZ5usgJ34DQ1DqTt3zMqLI FnZQ0H4kc-NRNgbOBvgWVDAm1Q/viewform?usp=sf_link

OD&D

https://docs.google.com/forms/d/e/1FAIpQLSebM9LZMskKrpJaqMt-iJyFsEUsh30ejNt53MqNnUYbUKttCg/viewform?usp=sf_link

Labour Welfare

https://docs.google.com/forms/d/e/1FAIpQLSd9YNDISxda-RnSCSB5ugc0DGacRDYaG6Bl_pVqyo6j0O-Rbw/viewform?usp=sf_link

HRM

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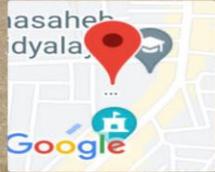
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Observations of "International Yoga day", "Swacch Bharat"



Pune, Maharashtra, India
 Sr. No. 15, Manjari Road, Near Indraprastha Hadapsar
 Pune ,, Subhash Nagar, Hadapsar, Pune, Maharashtra
 411028, India
 Lat 18.503619°
 Long 73.952877°
 01/10/22 10:25 AM GMT +05:30



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